**YAYASAN PERGURUAN 17 AGUSTUS 1945 SURABAYA UNIVERSITAS 17 AGUSTUS 1945 SURABAYA FAKULTAS HUKUM**

**Jurnal Hukum Hukum Bisnis Bonum Commune**

Jl. Semolowaru 45 Surabaya 60118, Telp. (031) 5926014, jurnalhbbc@untag-sby.ac.id

**COPYRIGHT TRANSFER LETTER AND OPEN ACCESS STATEMENT**

I, the undersigned below,

Full Name : Erny Kartikasari

Institution : Universitas 17 Agustus 1945

Address : Jl. Semolowaru 45 Surabaya, 60118

Email : ernykartika@gmail.com

Phone : 081332735277

as the Corresponding/First Author of the Article as a result of research with the title:

PERLINDUNGAN HUKUM BAGI PEKERJA YANG MENDAPAT UPAH TIDAK LAYAK DI MASA PANDEMI COVID-19

………………………………………………………………………………………………...............….

………………………………………………………………………………………………...............…. with authors’ name:

Prof. Dr. Made Warka, SH, M.Hum

Dr. Evi Kongres, SH, M.Kn

agreed to the following copyright transfer and open access agreement:

**License of Publishing Rights**

I hereby grant to the Jurnal Hukum Bonum Commune an exclusive publishing and distribution license in the manuscript identified above and any tables, illustrations, or other material submitted for publication as part of the manuscript (the “Article”) in print, electronic, and all other media (whether now known or later developed), in any form, in all languages, throughout the world, for the full term of copyright, and the right to license others to do the same, effective when the Article is accepted for publication. This license includes the right to enforce the rights granted hereunder against third parties. **Supplementary Files**

With respect to Supplementary Files that I wish to make accessible through a link in the Article or on a site or through a service of the Jurnal Hukum Bonum Commune, Jurnal Hukum Bonum Commune, shall be entitled to publish, post, reformat, index, archive, make available, and link to such Supplementary Files on a non-exclusive basis in all forms and media (whether now known or later developed), and permit others to do so for non-commercial purposes. “Supplementary Files” shall mean additional materials that are not an intrinsic part of the Article, including but not limited to experimental data, e- components, encodings and software, and enhanced graphical, illustrative, video, and audio material. **Scholarly Communication Rights**

I understand that I retain the copyright in the Article and that no rights in patents, trademarks or other intellectual property rights are transferred to the Jurnal Hukum Bonum Commune. As the author of the Article, I understand that I shall have: (i) the same rights to reuse the Article as those allowed to third party users of the Article under the CC-BY-SA License, as well as (ii) the right to use the Article in a subsequent compilation of my works or to extend the Article to book length form, to include the Article in a thesis or dissertation, or otherwise to use or re- use portions or excerpts in other works, for both commercial and non-commercial purposes. Except for such uses, I understand that the license of publishing rights I have granted to the Jurnal Hukum Bisnis Bonum Commune, gives the Journal the exclusive right to make or sub-license commercial use.

1

**YAYASAN PERGURUAN 17 AGUSTUS 1945 SURABAYA UNIVERSITAS 17 AGUSTUS 1945 SURABAYA FAKULTAS HUKUM**

**Jurnal Hukum Hukum Bisnis Bonum Commune**

Jl. Semolowaru 45 Surabaya 60118, Telp. (031) 5926014, jurnalhbbc@untag-sby.ac.id

**User Rights**

The publisher will apply the Creative Commons Attribution-ShareAlike 4.0 International License (CC- BY-SA) to the Article where it publishes the Article in the Jurnal Hukum Bisnis Bonum Commune on its online and/or offline platforms on an Open Access basis. The CC-BY-SA license allows users to copy and distribute the Article. The licenses provided the user gives appropriate credit (with a link to the formal publication through the relevant DOI), provides a link to the license, and that the licensor is not represented as endorsing the use made of the work. The full details of the license are available at https://creativecommons.org.

**Reversion of Rights**

Articles in the review process may be accepted or rejected for publication. Articles that have been accepted during the review process may occasionally be rejected during the editing (in press) process. In case the article is rejected for publication (in any process), all rights associated with this agreement will revert to the author.

**Revisions and Addenda**

I understand that no revisions, additional terms, or addenda to this License Agreement can be accepted without the Jurnal Hukum Bonum Commune’s express written consent. I understand that this License Agreement supersedes any previous agreements I have entered into with the Jurnal Hukum Bonum Commune in relation to the Article from the date hereof.

**Copyright Notice**

The publisher shall publish and distribute the Article with the copyright notice to the Jurnal Hukum

Bonum Commune.

**Other Terms**

If other authors jointly prepare the Articles and/or Supplementary Files, I have notified other authors of these provisions. If not reaching the consensus then I am the subject to the law in Indonesia and have chosen a common place of law in the office of the Registrar in Surabaya (Kepaniteraan Pengadilan Negeri Surabaya), in Surabaya City, Indonesia.

I make this letter with the real consciously without coercion from any party and can be used when

necessary.

Corresponding/First Author sign : Erny Kartikasari

Date : Senin, 21 Desember 2020

Place : Kota Surabaya

The completed form (letter) by hand writing with blue ink must be attached to PDF supplementary file in OJS

2